TALENT ARTIST AGREEMENT

THIS TALENT ARTIST AGREEMENT made and entered into at Colombo in the Democratic Socialist Republic of Sri Lanka on this **Fifth (05th)** day of **October** in the year **Two Thousand and Twenty-Six (2026),**

BY AND

MEDIA MANAGEMENT AND SERVICES GROUP (PRIVATE) LIMITED a company with Limited Liability Company duly registered under the Companies Act No. 07 of 2007 of the Democratic Socialist Republic of Sri Lanka bearing Company Registration No. PV 00211579 and having its registered office No.42, Dr. N. M. Perera Mawatha, Colombo 08 (hereinafter called and referred to as 'the Company' which term or expression mean and include the said **MEDIA MANAGEMENT AND SERVICES GROUP (PRIVATE) LIMITED**, its successors and permitted assigns) of **ONE PART,**

BETWEEN

DISSANAYAKA MUDIYANSELAGE RABUKWALLA WALAWWE BUDDHIKA THUSHARA BANDARA RABUKWALLA (holder of National Identity Card **No.800310199V**) of **No.64/1, 3rd lane, Kotubamma Para, Athulukotte, Kotte** (hereinafter called and referred to as "Talent Artist" which term or expression mean and include the said **DISSANAYAKA MUDIYANSELAGE RABUKWALLA WALAWWE BUDDHIKA THUSHARA BANDARA RABUKWALLA** of the **OTHER PART,**

Whereas;

a) The company is desirous of engaging the services of the "Talent Artist" in the capacity of a Presenter,
b) The Talent Artist is willing to render services in that capacity subject to the terms and conditions hereinafter provided.

IT IS HEREBY AGREED;

1. OBLIGATIONS OF THE TALENT ARTIST

1.1 The Talent Artist shall report to and carry out work as and when called upon by the Company for the purpose carrying out the daily workload and performing duties to enhance the quality of the programs.

1.2 Whenever called upon to perform duties/tasks in relation to any production, recording and other production related functions or any other work require by the Company more-fully provided hereunder, The Talent Artist shall promptly report at the time and place as required and directed by the Company and shall give adequate notice to the Company to make alternate arrangement in the event of the Talent Artist is unable to report as required by the Company for whatever reason.

1.3 The Talent Artist shall comply with and carry out the directions, instructions and other orders and requirements of the Company and its superior officers.

1.4 The Talent Artist shall conduct themselves according to the internal rules of the Company.

2. PAYMENT TERMS

2.1 The Talent Artist shall be entitled to a payment calculated at the rate of **Sri Lankan Rupees Thirty Thousand (LKR 30,000/=)** per each completed episode, (all expenses incurred in connection with the performance of the Talent Artist's obligations hereunder.) and such payment shall be made only for the actual number of days worked by the Talent Artist, as confirmed by the Company.

2.2 Subject to Clause 2.1 above, the Talent Artist shall be solely responsible for the payment of all applicable taxes, levies, and statutory deductions arising from the payments made to the Artist.

3. REPRESENTATION AND WARRANTIES

The Talent Artist hereby represents and warrants that;

a) All services shall be performed in a good and workmanlike manner consistent with highest standards;
b) All services shall be performed in accordance with the specifications and requirements of this Agreement as Directed by the Company;
c) Any material/s supplies and work performed under this Agreement shall and will comply with all applicable laws and regulations; and
d) They shall not export or provide in any manner, whether directly or indirectly, any information, data, or any other materials to any person outside the Company.

4. CONFIDENTIALITY OBLIGATIONS

4.1 During the term of this Agreement the Talent Artist may receive and otherwise be exposed to Company's or its customers' confidential and/or proprietary information relating to the Company's or its customers' business, strategies and technologies, whether or not sorted in any medium (the "Confidential Information").

4.2 The Confidential Information includes, but is not limited to,

(i) all documentation, financial, marketing, and customer data and other business information

(ii) information relating to the business and affairs of **The Company**, its members or its affiliates including but not limited to information held by way of client database, terms of business, information relating to business development, plans and strategies, marketing plans and projects and financial and other information of both **The Company**, its members and their constituent members and any other confidential information gathered during the term of this Agreement

(iii) any rating procedures rules and guidelines, systems and processes, and methodologies and processes of the foregoing and all related training and documentation; and

(iv) any discoveries, inventions, research and development efforts, know-how and show-how, and all deliverables, derivatives, improvements, and enhancements to any of the above which were created or developed by the Company under this agreement.

4.3 The Talent Artist acknowledges that all Confidential Information is the sole, exclusive, and highly valuable property of the Company. Accordingly, the Talent Artist agrees to clearly distinguish and maintain all Confidential Information separately from any non-confidential information, and to consistently treat such Confidential Information with the highest level of confidentiality. The Talent Artist further agrees not

to disclose, share, or permit the disclosure of any Confidential Information to any person whatsoever, under any circumstances, without obtaining the Company's prior written consent. This obligation shall remain in full force and effect and shall continue to apply even after the expiration or termination of this Agreement.

4.4 The Talent Artist shall also use his best endeavors to prevent the publication or disclosure of any such confidential information by any third party. Unauthorized disclosure of confidential information will be regarded as sufficiently serious to justify immediate termination of this agreement and to recover damages The Company may suffer in the opinion of The Company.

5. EXTENSION OF AGREEMENT

This Agreement does not create an obligation on Company to continue to retain the Talent Artist beyond the term of this Agreement. Any such extension, if granted, shall be solely at the discretion of the Company.

6. ASSIGNMENT

The Talent Artist Party shall not assign (whether in whole or in part), transfer, or otherwise dispose of the benefit of this Agreement, or sub-contract or delegate in any manner their performance under this agreement (each of above a "dealing") without the Company's prior written consent, and any such purported dealing in contravention of this clause shall be ineffective.

7. COPYRIGHT

7.1 EXCLISIVE RIGHTS OF THE COMPANY:

The Talent Artist agrees and covenants with The Company that the Intellectual property Rights, Copy Rights and all and any other rights in terms of the Intellectual Property Act No.12 of 2003 in respect of all and any products, services, program done, handled and or presented by **the Talent Artist** shall be absolutely and exclusively with The Company and **the Talent Artist** shall have no right nothing whatsoever any of the rights aforesaid and **the Talent Artist** acknowledges that **the Company** shall be free to use, change, edit and otherwise deal with the same as **the Company** thinks fit in **the Company**'s absolute discretion and opinion of all such products, services, programs done, handled and or presented by **the Talent Artist.**

7. 2 The Talent Artist shall promptly disclose to the Company all such work products upon their discovery, invention or creation by the Talent Artist and in any event, upon the request of the Company. The obligations of this paragraph shall continue beyond the termination of this Agreement with respect to all such work products.

8. TERM and TERMINATION

8.1 The term of this agreement shall commence on **01st of May 2026 and continue for a period of Twelve (12) months, ending on 30th of April 2027**, at the expiry of which period this agreement shall stand automatically expired, ceased and terminated.

8.2 This Agreement may be terminated by the Company at any time during the tenure of this Agreement by giving fourteen (14) days' written notice. Notwithstanding the same, the Company may terminate this agreement with immediate effect if the Talent Artist acts in breach of any clause hereof. No compensation or any other payment will be payable at the expiry or earlier termination of this Agreement.

9. LANGUAGE AND INTERPRETATION

The terms and conditions contained herein are subject to change as per the prevailing laws of the country. This Agreement was originally drafted in the English Language and if translated, only the English language version shall be deemed to apply.

10. SEVERABILITY

The Talent Artist hereby agrees that each provision herein shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses herein. This Agreement shall be legally binding on the parties and shall be enforceable again.

11. INDEMNITY

11.1 The Talent Artist shall be ensure that the Talent Artist will not be in breach of any third party rights (including intellectual property rights), laws, regulations, by-laws or any other legislation and/or any court order or any express or implied terms of any contract or other obligation binding on The Talent Artist undertakes to indemnify the Company against any claims, costs, damages, liabilities or expenses which the Company may incur as a result if the Talent Artist is in breach of any such rights and/or duties and/or obligations.

11.2 The Talent Artist shall further indemnify the Company and hold the Company harmless form and against any and all damages, expenses, liabilities and claims arising from or attributable to the Talent Artist in any way in connection with their performance of Service hereunder. This clause shall survive expiry of termination of this Agreement.

12. INDEPENDENT CONTRACTOR STATUS

12. 1 The Talent Artist is an Independent Contractor, and is not in any way whatsoever an employee, partner, associate, trustee or agent of the Company and is not authorized to act on behalf of the Company or its customers in any way whatsoever. While the Company is entitled to provide the Talent Artist with general guidance to assist the Talent Artist in completing the scope of the work of the Company's satisfaction, the Talent Artist is nonetheless ultimately responsible for directing and controlling the performance of the task comprising the scope of work, in accordance with the terms and conditions of the Agreement.

12.2 The Talent Artist shall conduct themselves according to the stipulations in clause 8 and shall refrain from representing and/or holding themselves out in any manner whatsoever as an employee, agent, partner, or party related in any manner to the Company without prior written authority given by the Company.

13. NON-COMPETE and CONFLICT OF INTEREST

The Talent Artist shall not participate/ promote either directly or indirectly in similar programs of other Television/Radio/Online/Web-based channels of competitor and shall not promote or develop similar programs on his personal social media platforms; however, promotions which benefit the Company on the captioned titled shall be entertained with the concurrence of the Company.

14. PUBLICITY and ANNOUNCEMENTS

No news release, public announcement, advertisement or publicity concerning this Agreement or the Talent Artist's services shall be made by the Talent Artist, whether directly or indirectly, without the prior written approval of the Company. This clause shall survive the expiry or the termination of the Agreement.

15. THE TALENT ARTIST'S SAFETY and ASSUMPTION OF RISK

The Talent Artist shall be at his own risk and shall be totally and solely responsible for his own security and safety. The Company shall not be responsible or liable to pay any compensation or gratuity for any fatal injury or otherwise. Further the Company shall not be responsible or liable for any illness, loss or damage suffered by the Talent Artist for whatever reason during or in consequence of performing his tasks as required here under.

16. GOVERNING LAW AND DISPUTR RESOLUTION

16.1 This Agreement shall be governed by the laws of the Sri Lanka.

16.2 All disputes and/or differences arising out of under this Agreement shall be resolved through negotiation and mutual consensus and if not so resolved the dispute or differences within Fourteen (14) days period shall be referred to an appropriate Court of Law having jurisdiction to hear and determine such matter.

17. EFFECTIVE DATE

Notwithstanding anything herein mentioned this agreement is effective from the **1st day of May 2026.**

In witness hereof the parties have set their hands in Colombo on this Fifth (05th) day of October Two Thousand and Twenty-Six.

MEDIA MANAGEMENT AND SERVICES GROUP (PRIVATE) LIMITED.
PV 00211579
Director / Authorzed Signatory

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For and on behalf of,

(Company)

Name: G. T. Jegaseelan

Designation: Director

.....

(The Talent Artist)

Name: Buddhika Ramsulewella

NIC: 800310199V

Witnesses:

1. Yasasmi Jayangani
91587110 0V

2. Ayodhya Kannangara
200050301082.